



## **Maidstone Football Club**

### **Maidstone Rugby Selection Policy 2015**

#### **1.1 Selection Committee**

The selection committee consists of the following persons:

- Head of Playing
- Coaching Team
- Chairman of Selectors
- Team Secretary
- Team Captains
- Team Managers

#### **1.2 Objective**

The aim of the selection policy is to provide and manage a selection process that enables the club to establish:

- A successful 1st XV on which the club's ultimate league status is dependant.
- A thriving and successful team structure that provides all players with a fair and equal opportunity to both progress and enjoy their rugby at Maidstone to the full.
- To fulfil all our fixtures to the best of our ability.
- Not to knowingly play a player at a level above his ability

#### **1.3 Rules**

While the club will always endeavour to manage selection to the following rules there may be times when it is not possible due to an exceptional circumstance.

- Players will inform their respective Captain, Coach or Manager of their availability for the following weeks on the Saturday or at the latest by the following Monday, otherwise that player will be deemed as unavailable.

- Players who miss a game should notify their previous Captain of their future availability.
- Players who fail to play when selected without notifying a member of the selection committee will not be considered for selection until a reasonable explanation has been received.
- Each week the merits of individual players will be considered when team selection is made.
- Preference will be given to those players that attend club training sessions.
- It is a prerequisite that all members of the 1st XV squad attend club training.
- No player will be dropped more than one team at a time, unless the player is being dropped into a team where players have been ring fenced and it is not possible to accommodate them conversely it will not be usual to promote any player more than one team at a time.
- The starting point for a player in selection is the team for which he was originally selected and not the team that he ultimately might play for that week.
- Any player who is selected for a lower side or not selected for any side the following week will be given an explanation by the coach, captain or manager of his previous team.
- Under normal circumstances a player will not be selected as a replacement for more than one week at a time unless he has had a discussion with the relevant team coach, manager or captain and is happy to remain on the bench.

Academy/Development Team- Players identified as Academy/Development players will be ring fenced from the start of the season to play in the Academy/Development side until the December review when individual players abilities will be assessed and the ring fence can be removed, these players will then go into the main club selection

#### **1.4 Redress**

Any player who believes that they have not been given either fair treatment or consideration should raise their concerns with the Chaiman of Selectors or Head of Playing immediately.